



Wingspan Consulting Ltd

Sustainability Policy

We believe we have a shared responsibility to do what we can to tackle the challenges posed by the climate and biodiversity emergencies and to help create a more sustainable world.

We are committed to promoting sustainability across all areas of our operations. We do this by:

- Using renewable resources, including renewable energy, wherever possible
- Reducing energy consumption and improving energy efficiency
- Reducing resource use, re-using resources and recycling resources
- Reducing the number of journeys undertaken and using the least environmentally damaging mode of transport possible
- Taking account of social and environmental standards, as well as cost and other quality criteria, in all purchasing decisions¹
- Working with partners, clients and others to raise awareness of the climate and biodiversity emergencies and other environmental problems, and to help them address those challenges

To achieve these goals, we will ensure that:

- All of our staff have an up-to-date understanding of sustainability issues in general, and of sustainability issues associated with the operations of our business in particular
- All of our staff have access to appropriate training and development on sustainability issues

¹ Where possible, this should include consideration of social and environmental performance over the whole life-cycle of the product – from production, through distribution and use, to final disposal.

- We periodically review all aspects of our business performance in terms of their implications for sustainability
- We periodically review our Sustainability Policy

Carbon Management and Offset

We recognise that many of our activities (eg heating the office, using electrical equipment, travelling to meetings) give rise to both direct and indirect emissions of carbon dioxide and other greenhouse gases. We aim to minimise these emissions but we recognise that we cannot eliminate them. We therefore try to reduce our carbon footprint by contributing to a reputable carbon offset scheme. (We have been doing this since 2008.) In 2019, working through Trees for Life² (a Scottish wildlife charity), we established a grove of trees in Scotland. Each year, to offset the carbon we produce, they will plant trees on our behalf on a bare hillside in Glen Affric. Through this scheme, we will also be making a contribution to the sustainability and biodiversity of the Scottish Highlands.

Policy last reviewed: December 2021

² <https://treesforlife.org.uk/support/for-businesses/>